



Snuneymuxw

First Nation

www.snuneymuxw.ca

JOB POSTING

Home Support Worker

Full-Time, Permanent

Wage: \$24.00 - \$25.00 per hour

JOB SUMMARY

Snuneymuxw First Nation Health Center (Snuneymuxw Hulit Lelum) is an accredited Medical and Wellness center that helps restore wellness, culture, and connection with the Snuneymuxw community. The Centre currently provides preventative, reactive and medical advocacy services for Snuneymuxw First Nation (SFN) members.

Reporting to the Home Care Nurse, the Home Support Worker (HSW) provides quality personal care and home support services within the Snuneymuxw First Nation community, specifically for elders, adults with disabilities, and individuals who are recuperating from an illness/injury, or who are incapacitated. The HSW provides personal care duties in Snuneymuxw homes as well as provides supplementary care services for clients in an institutional setting (i.e. hospital, care facility).

DUTIES & RESPONSIBILITIES

As the Home Support Worker, you will be responsible for the following duties:

- Assists clients with activities of daily living (ADL) including, but not limited to, bathing, grooming, dressing, toileting, and prescribed exercise programs as set out in individual care plans or hospital discharge reports.
- Provides direct adult care/elder care support to clients which may include home visits, preparation of meals/cooking, laundry, shopping, home cleaning and maintenance, transportation, and other light duties.
- Provides short-term respite to clients who cannot be left alone.
- Assists Snuneymuxw families in providing palliative care.
- Reports changes in client's health and living arrangements that may affect the individual care plans.
- Supports clients' cultural and spiritual needs.
- Advocates for dignity and self-respect of clients.
- Participates actively in community interagency meetings regarding adult care/elder care issues.
- Assists the Home Care Nurse in planning, designing and implementing comprehensive adult care/elder care program activities and initiatives.



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- Assists and participates in coordinating elder care events (i.e. Luncheons, Elder Walking/Exercise programs, Elder Conference).
- Maintains client and administrative records in a confidential, concise, and accurate manner.
- Participates in daily team check-in and check-out.
- Strives to meet and exceed the national standards of accreditation.
- Actively seeks out and supports activities that promote client, staff, visitor, and contractor safety.
- Performs other related tasks and assignments as required.

MINIMUM TRAINING AND EXPERIENCE REQUIRED

- Graduate from an approved Care Aide, RCA, Nursing assistant, or PSW program.
- Registered and in good standing with the BC Care Aide Registry.
- Current First Aid and CPR certification, WHMIS, & ASIST.
- Possesses a Transfer/Medical Lift certificate.
- Possesses a Food Safe Certificate.
- Possesses a valid BC Driver's License and vehicle.
- A Palliative Care Certificate is desirable.
- Knowledge of Snuneymuxw First Nation cultural protocols/ traditional practices is desirable.
- Previous experience in Long Term Care is preferred.
- Previous experience as a Home Care Aide or Personal Support Worker or equivalent is preferred.
- Previous working experience within/with Indigenous communities is an asset.
- Previous experience in a long-term care environment an asset.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to work with elders and their families.
- Ability to work as a team member, as well as be self-directed.
- Demonstrated ability to meet deadlines and prioritize workloads and manage several tasks at once.
- Strong interpersonal skills: ability to establish and maintain relationships with clients and their families, staff and community agencies/representatives.
- Knowledge of Snuneymuxw First Nation cultural protocols/ traditional practices is desirable.
- Ability to demonstrate cultural safety, and trauma informed practice.
- Possesses a valid Class 5 BC Driver's License, with own reliable vehicle with appropriate insurance and a clean drivers abstract.



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WILLINGNESS STATEMENTS

- A tuberculosis (TB) test and proof of immunization is required (COVID-19 & Influenza).
- You are required to provide proof of your certificates and professional designations.
- You will be subject to a satisfactory reference check and vulnerable sector criminal record check.
- You must maintain strict confidentiality in performing the duties of this position.
- You must be able to work effectively in a variety of settings and in a cross/cultural situation and be knowledgeable of the services available in the community.
- May be required to work additional hours to meet operational needs when necessary.
- The incumbent must adhere to Snuneymuxw First Nation's policies and procedures.
- Must conduct themselves in a friendly, courteous, and professional manner.
- Must show a positive and helpful attitude and demonstrate to be trustworthy, dependable, and punctual in all workplace activities.
- Must be able to maintain strict confidentiality in performing duties and demonstrate personal attributes of integrity, respect, trust, honesty, compassion, and accountability.

Please submit your current resume and cover letter to:

hr@snuneymuxw.ca

Application Deadline: November 22, 2024 @ 4:00 PM PST

Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement	Deliver what matters Ensure clarity of direction and unity of purpose Inspire excellence and strive for outstanding results
Collaboration	Work together to build successful teams and partnerships Be open, inclusive and share knowledge See, provide, and act on feedback
Community Commitment	Know our community and put them first Listen to and understand community needs Be responsive, close the loop and deliver on promises
Integrity	Own your actions, successes, and mistakes Act with transparency, honesty, and respect Do what you say you will do



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Innovation

Look for ways to improve and create positive change
Think broadly and take a wider viewpoint
Be responsive to new ideas and opportunities