



Snuneymuxw

HULIT LELUM

www.snuneymuxw.ca

JOB POSTING

Community Nurse (RN)

Permanent, Full-time

Wage: BCNU Level 3

JOB SUMMARY

This position has a dual line reporting relationship [1] to the Home & Community Health Nurse Manager. The incumbent plans, organizes, coordinates, delivers and evaluates the Snuneymuxw community health nursing program and provides support to the Home Care Team through assessment and treatment under direction of the [2] Home Care Nurse.

DUTIES & RESPONSIBILITIES

As a Community Nurse, you will be responsible for the following duties:

- Assists in the coordination all community nursing services in accordance with the nursing clinical guidelines as identified by multiple sources including the College of Registered Nurses of British Columbia (CRNBC), First Nations Health Authority, B.C. Centre for Disease Control, Community Health Nurses of Canada and adopted under the authority of the Snuneymuxw First Nation Chief and Council; and other protocols and standards that are identified from time to time by the Vancouver Island Health Authority - under the authority of the Medical Officer of Health.
- Assists in the coordination of community nursing records and client charts; and the preparation and submission of activity reports in accordance with the requirements of Snuneymuxw Hulit Lelum and its funding agencies.
- Develops and implements community and home care nursing services based on evidence of health status and in collaboration with community members and the interdisciplinary health team of Snuneymuxw Hulit Lelum.
- Identifies sources of funding for which the nursing program may be eligible and assists in the preparation of funding proposals.
- Collaborates with colleagues as an active member of Snuneymuxw Hulit Lelum team.
- Strives to meet and exceed the national standards of accreditation.
- Actively seeks out and supports activities that promote client, staff, student, visitor, and contractor safety.
- Performs other related duties and backs up colleagues as required by the Home & Community Health Nurse Manager.

- Works collaboratively with the physicians, nurses, home support workers, outreach and mental health team who provide service from Snunéymuxw Hulit Lelum, also works with Island health and Nanaimo Regional General Hospital (NRGH) staff.
- Assists in the coordination of elder luncheons.
- Assists in the coordination of Building Better Babies' educational sessions
- Provides clients with wound care management through creation of an individualized care plan.
- Provides support in palliative care management in collaboration with Island Health.
- Teaches and assists client and family about Advanced Care Directives.
- Assists with annual Medication Feast Bowl (Medication Reconciliation)
- Provides foot care to our diabetic clients.

[1] Accountability for attendance, time sheets, leave approval, administrative responsibilities of the job.

PROGRAM RESPONSIBILITIES

The Community Nurse has primary responsibility for, but not limited to the following:

- Disease prevention: including immunization of children; annual Influenza and COVID-19 immunization program and all other adult immunizations; and, TB screenings.
- Provision of breastfeeding education and support to all eligible women.
- Planning, implementation and follow up actions for all well baby clinics.
- Conduct of developmental screening check-ups for infants.
- School health visits.
- Provides health and disease teaching and counseling.
- Referrals for equipment, therapist, physician, vision, speech and dental follow-up for adults and children.
- Provides diabetes management support to affected community members.
- Provides nutrition counseling to community members.
- Plans, implements and evaluates a regular clinic at Snunéymuxw Hulit Lelum.
- Provides case management when children and families need long-term coordination for service planning and navigating in the health system.
- Participates in multi-disciplinary team meetings (case conferences) as required by the condition of clients.
- Home visits and Hospital visits as required.
- Referrals to community services as required.
- Collection and reporting of service data, and maintenance of client health records in accordance with Snunéymuxw Hulit Lelum department policy.
- Contributes to pandemic planning.
- Contributes to emergency planning.
- Assists health team with providing essential services to community members.

DECISION MAKING

Decisions are made relating to:

- Services required to meet individual client needs, appropriate referral linkages, advocacy and follow-up for clients within the health care system.
- Development of new initiatives to meet population health needs in the community (e.g., education and prevention activities regarding emerging health issues).

QUALIFICATIONS

- A Baccalaureate Degree in Nursing including: two years acute care nursing or two years of community nursing.
- Registered to practice with British Columbia College of Nurses and Midwives (BCCNM).
- Current BCCDC immunization certification.
- First Aid and CPR (Level "C") with AED.
- Advanced Foot Care Certificate
- Successful completion of training in Food Safe, WHMIS, ASIST and Transportation of Dangerous Goods.
- Knowledge, skills and experience with an electronic medical system.
- Knowledge of program development and fact-finding methods and approaches to establish new approaches to community nursing service delivery.
- Possesses a valid class 5 BC Driver's License.

SPECIAL REQUIREMENTS

- The incumbent must maintain in performing the duties of the Community Health Nurse. The incumbent must adhere to the Privacy and Security Policies and Procedures of Snuneymuxw Hilit Lelum (Accreditation Canada) ; as well as their professional Code of Ethics.
- The incumbent must adhere to the Snuneymuxw Personnel Policies.
- The incumbent may be exposed to emotional, angry and potentially physically abusive clients with addictions and mental health issues.
- Although the incumbent does not work shift work and is not on call, when a traumatic event occurs within the Snuneymuxw First Nation community or with a client, the incumbent may be called upon, outside of work hours.

Please submit your current resume and cover letter to:

hr@snuneymuxw.ca

Application Deadline: Open until Filled

SNUNEYMUXW STANDARDS

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement	Deliver what matters Ensure clarity of direction and unity of purpose Inspire excellence and strive for outstanding results
Collaboration	Work together to build successful teams and partnerships Be open, inclusive and share knowledge See, provide, and act on feedback
Community Commitment	Know our community and put them first Listen to and understand community needs Be responsive, close the loop and deliver on promises
Integrity	Own your actions, successes, and mistakes Act with transparency, honesty, and respect Do what you say you will do
Innovation	Look for ways to improve and create positive change Think broadly and take a wider viewpoint Be responsive to new ideas and opportunities