



Snuneymuxw

First Nation

www.snuneymuxw.ca

JOB POSTING

Resource Management Officer Technician Trainee (RMOT Trainee)

\$18.00 - \$25.00

JOB OVERVIEW

Do you have the desire to start a career in Fisheries? Have a passion for Canada's fisheries, wildlife, and parks resources?

RMOT Trainee will assist various natural resource law enforcement agencies in monitoring illegal activities within the First Nation lands. The RMOT Trainee will be provided the opportunity to develop capacity through training and job shadowing with local DFO C&P staff members. Experiencing first-hand actual field and communication skills required to monitor and report illegal activities.

Reporting to the Fisheries Supervisor, the RMOT Trainee will be responsible for performing a variety of technician level duties to support the Marine Division. The successful applicant will perform catch monitoring, catch reporting, in-river and beach patrols, stock assessment, data and record collecting and ensure the protection of the Snuneymuxw Traditional Territory's watersheds and marine environment.

This is a three-year training program with the candidate's successful outcome to be qualified as a Resource Management Officer Technician, based on satisfactory completion of RMOT requirements.

JOB RESPONSIBILITIES

As the Resource Management Officer Trainee, you will be responsible for the following duties:

- Efficiently and accurately report catch monitoring on the Nanaimo River.
- Monitor In-River Fisheries in the Nanaimo River
- Provide information on catch monitoring reporting at community meetings and Snuneymuxw council meetings.
- Observe sampling of other commodities following established protocols.
- Work with DFO C&P and/or RCMP to Observe Record Report suspicious activity.
- In river patrols/closed and contaminated beach patrols.
- Monitor of in-river community fishery within Snuneymuxw territory.
- Conduct patrols during in-river FSC and ESSR fisheries.
- Participate in ongoing training.
- Carry out routine equipment maintenance under the direction of his/her supervisor.
- Interpret and evaluate all results.

- Compile data, analyze and prepare reports.
- Maintain a clean working environment.
- Comply with quality system protocols and report any discrepancies to the Supervisor.
- May be required to participate in spill response activities to protect beaches, communities, and other important ecological sites.
- Special projects may be assigned by other SFN Departments
- Performs other tasks and duties as assigned.

JOB REQUIREMENTS

Education

- High School Diploma (or equivalent) required.
- Post-Secondary Education (degree or diploma) in a Science related program (Marine biology) is an asset
- Valid BC Class 5 Drivers License (Drivers Abstract required)

Experience

- 1 year experience in a related position or in the industry preferred.
- Small Vessel Operators Proficiency (SVOP), MED Small Domestic Vessel Basic Safety (formerly MED A3), Swift Water Rescue, and First aid level 1 are an asset or must be willing to obtain.

Knowledge, Skills, and Abilities

- Knowledge of Marine programs, testing and related equipment preferred.
- Proficiency with various types of computer software (word, excel, etc.)
- Ability to read, understand and follow work instructions in a safe, accurate and timely manner including to work from sketches, detailed specifications, and/or from verbal instructions
- Proven ability to manage and coordinate multiple projects in a fast-paced, highly professional environment.
- Self-motivated with strong organizational skills.
- An ability to produce and analyze data with a strong attention to detail.
- Good hand eye coordination when handling samples and various equipment.
- Ability to work well with others and independently
- Ability to adapt to various assignments from other SFN Departments.
- Works well under pressure with an ability to perform independently.

Willingness Statements

- As a role model and representative for the Snuneymuxw First Nations Marine Program you will uphold professional conduct on and off duty and work effectively in a multi-cultural environment.
- You demonstrate personal attributes of integrity, respect, trust, honesty, compassion, accountability, and strong morals and ethics.
- You will be subject to the Employer's satisfaction for reference checks, BC Driver's License Abstract and Criminal Records Check.
- You possess and will maintain access to a reliable vehicle, a valid class 5 BC Driver's License as well as appropriate insurance for work (mileage for work purposes paid).
- When necessary to meet operational needs, you may be required to work occasional weekends, evening work, and/or extended shift hours and work in inclement/adverse weather.
- You will provide copies of professional certificates and designations.
- You must maintain strict confidentiality in performing the duties and must adhere to Snuneymuxw First Nation's policies and procedures, including providing proof of valid Covid-19 Vaccine Pass.

Please submit your current resume and cover letter to:

Email: HR@snuneymuxw.ca
Application Deadline: Open until filled

Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement	Deliver what matters Ensure clarity of direction and unity of purpose Inspire excellence and strive for outstanding results
Collaboration	Work together to build successful teams and partnerships Be open, inclusive and share knowledge See, provide and act on feedback
Community Commitment	Know our community and put them first Listen to and understand community needs Be responsive, close the loop and deliver on promises
Integrity	Own your actions, successes and mistakes Act with transparency, honesty and respect Do what you say you will do
Innovation	Look for ways to improve and create positive change Think broadly and take a wider viewpoint Be responsive to new ideas and opportunities