



Snuneymuxw

First Nation

www.snuneymuxw.ca

BIG ISLAND SEAFOODS JOB POSTING

Shellfish Master Verifier

(Full-Time, Permanent)

\$26.50 - \$30.50

Big Island / SFN is seeking a **Shellfish Master Verifier** to join our Marine Division. This is an exciting opportunity for a motivated individual who is eager to learn new skills, physically fit, and willing to work irregular hours based on tidal schedules. A strong commitment to safety is essential, as the role involves operating a work vessel to transport crews to and from beaches, collaborating with the Marine Division, Big Island team, and SFN community members.

Responsibilities:

- Operate and manage shellfish crews at SFN tenures and Depuration beach.
- Coordinate with the Finance Department to maintain accurate payroll records.
- Record and log shellfish poundage from tenures and estuary sites.
- Monitor shellfish beaches within SFN's traditional territory.
- Liaise with the Department of Fisheries and the Conservation Department.
- Prepare and submit required documentation and annual reports.
- Perform other duties as assigned.

Education and Qualification requirements:

- Knowledge of SFN Treaty Title and Rights.
- High school diploma (Grade 12).
- Valid driver's license (or ability to obtain one).
- Preference given to candidates with aquaculture experience; training will be provided.
- Required certifications:
 - **SVOP** – Small Vessel Operator Proficiency
 - **SDV-BS** – Small Domestic Vessel Basic Safety
 - **ROC-MC** – Restricted Operator Certificate – Maritime Commercial

Key Competencies:

- Proficiency in Microsoft Office (Word, Excel, Outlook).
- Strong attention to detail.



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- Excellent interpersonal, written, and verbal communication skills.
- Ability to work independently and as part of a team.
- Sound judgment and discretion in handling confidential information.
- Conflict resolution skills with a focus on collaborative outcomes.
- Initiative and proactive problem-solving abilities.
- Strong organizational and time-management skills.

Willingness Statements:

- You are required to possess and maintain a valid class 5 BC driver's license and have access to a reliable vehicle, as well as appropriate insurance for work.
- You are required to provide proof of your certificates and professional designations.
- You may be required to work additional hours, including evenings.
- You will be subject to satisfactory reference checks and provide and maintain a satisfactory criminal record check.
- You must adhere to the Snuneymuxw First Nation's policies and procedures.

We welcome applications from individuals who are passionate about marine stewardship and community collaboration. If you're ready to make a meaningful impact, we'd love to hear from you.

Please submit your current resume and cover letter to:

Human Resources
Snuneymuxw First Nation
668 Centre Street, Nanaimo, BC, V9R 4Z4 or email
HR@snuneymuxw.ca

Deadline Date: Friday, October 10, 2025

Please note only those applicants who are short-listed will be contacted