



JOB POSTING

Lands Resource Technician (Land Guardian)

Part-Time, Seasonal

Salary Range \$18.00 - \$25.00

JOB OVERVIEW

Reporting to the Lands Director, the Lands Resource Technician(s) (LRT) will be responsible for performing a variety of technician level duties to support the Lands Division. The successful applicant(s) will perform wildlife monitoring and reporting, forest patrols, ecosystem and forest health assessments, data and record collecting as well as ensuring the protection of the Snuneymuxw Traditional Territory's watersheds and terrestrial environment.

LRTs will assist various natural resource law enforcement agencies in monitoring illegal activities within the Snuneymuxw Traditional Territory. The LRT will be provided the opportunity to develop capacity through training and collaboration with local Conservation Officers, RCMP, and Search and Rescue members. Experiencing first-hand actual field and communication skills required to monitor and report illegal activities.

This is a part-time seasonal position lasting from October to March with one (1) mid week and two (2) weekend shifts per week. However, shift timing and frequency may change during the term due to operational need.

JOB RESPONSIBILITIES

As the Lands Resource Technician, you will be responsible for the following duties:

- Standard hours of work will vary; however the expectation is that evening (3-11pm) and weekend work is the most common.
- Efficiently and accurately report wildlife counts in Snuneymuxw territory/lands.
- Monitor hunting activities within Snuneymuxw territory/lands
- Provide information on wildlife monitoring and reporting at department meetings as well as possibly community meetings and Snuneymuxw council meetings.
- Work with CO's and/or RCMP to Observe Record Report suspicious activity.
- Occasional work with Marine Division to conduct monitoring and patrol activities as necessary.
- Complete and log gate key distribution with Snuneymuxw members.
- Maintain active log of members requesting access to forestry and limited access areas.
- Participate in ongoing training.
- Carry out routine equipment maintenance under the direction of the Supervisor.
- Compile data, analyze and prepare reports.



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- Maintain a clean working environment.
- Comply with quality system and best practice protocols and report any discrepancies to the Supervisor.
- May be asked to participate in emergency response (i.e. Search and Rescue) activities to protect sensitive areas, communities, and other important ecological sites.
- Must be willing to work in adverse weather conditions.
- May be required to work additional hours to meet operational needs when necessary.
- Special projects may be assigned by other SFN Departments.
- Performs other related tasks and duties as required.

QUALIFICATION REQUIREMENTS

Education:

- Valid BC Class 5 Driver's License, including current Drivers Abstract is **required**.
- High School Diploma (or equivalent) preferred.
- Post-Secondary Education (degree, diploma, or certificate) in Environmental Science or Resource Management is an asset.
- Basic Security Training (BST) 1 and 2 is an asset.
- First Aid Level 1 (OFA equivalent) is an asset.

Experience:

- Experience in a related position or industry is an asset.
- Land Guardian or Resource Management training an asset.

Knowledge, Skills, and Abilities:

- Knowledge of Marine programs, testing and related equipment preferred.
- Proficiency with various types of computer software (word, excel, etc.)
- Ability to read, understand and follow work instructions in a safe, accurate and timely manner.
- Proven ability to manage and coordinate multiple projects in a fast-paced, highly professional environment.
- Self-motivated with strong organizational skills.
- An ability to produce and analyze data with a strong attention to detail.
- Good hand eye coordination when handling samples and various equipment
- Demonstrates good verbal and written communication skills
- Ability to work well with others and independently
- Ability to work from sketches, detailed specifications, and verbal instructions
- Ability to adapt to various assignments from other SFN Departments.
- Works well under pressure with an ability to perform independently.
- Extended hours and shift work may be required from time to time.
- Acts as a role model and upholds professional on and off duty conduct as a representative of the Snuneymuxw First Nations Marine Program.



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ADDITIONAL REQUIREMENTS

- Must be able to obtain and maintain a Criminal Records Check.
- Must provide copies of all professional certificates and designations if applicable.
- Must be able to work effectively in a variety of settings and in a cross/cultural situation and be knowledgeable of the services available in the community.
- Must demonstrate strong morals and ethics.
- Must conduct themselves in a friendly, courteous, and professional manner.
- Must show a positive and helpful attitude and demonstrate to be trustworthy, dependable, and punctual in all workplace activities.
- Must be able to maintain strict confidentiality in performing duties and demonstrate personal attributes of integrity, respect, trust, honesty, compassion, and accountability.

WILLINGNESS STATEMENT

- As a role model and representative for the Snuneymuxw First Nations Land Guardian Program you will uphold professional conduct on and off duty and work effectively in a multi-cultural environment.
- You demonstrate personal attributes of integrity, respect, trust, honesty, compassion, accountability, and strong morals and ethics.
- You will be subject to the Employer's satisfaction for reference checks, BC Driver's License Abstract and Criminal Records Check.
- You are required to possess and maintain a valid class 5 BC driver's license as well as appropriate insurance for work and provide a current BC Driver's Abstract.
- When necessary to meet operational needs, you may be required to work occasional weekends, evening work, and/or extended shift hours and work in inclement/adverse weather.
- You will provide copies of professional certificates and designations.
- You must maintain strict confidentiality in performing the duties and must adhere to Snuneymuxw First Nation's policies and procedures, including providing proof of valid Covid-19 Vaccine Pass.
- You are required to provide copies of your certificates and professional designations.
- You will be subject to the Employer's satisfaction, reference checks, driver's abstract, and criminal records review.

Please submit your current resume and cover letter to:

hr@snuneymuxw.ca

Application Deadline: January 21, 2026



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Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement

Deliver what matters
Ensure clarity of direction and unity of purpose
Inspire excellence and strive for outstanding results

Collaboration

Work together to build successful teams and partnerships
Be open, inclusive and share knowledge
See, provide and act on feedback

Community Commitment

Know our community and put them first
Listen to and understand community needs
Be responsive, close the loop and deliver on promises

Integrity

Own your actions, successes and mistakes
Act with transparency, honesty and respect
Do what you say you will do

Innovation

Look for ways to improve and create positive change
Think broadly and take a wider viewpoint
Be responsive to new ideas and opportunities